

[www.pakel.com.tr](http://www.pakel.com.tr)

# Why **PAKEL**?

Pakel Industry Construction Energy Mechanic Gmbh, is a company with the capacity to provide prompt, reliable, and professional manufacturing and assembly services to businesses around the world and in Turkey. PAKEL, with its experience, technical understanding, environmental consciousness, and regard for business ethics, aims to progress and improve quality of service. We are aware of the meaning and importance of leaving a better world for future generations. There will always be a project that we can work on together!

- Due to the successful projects and companies it provides service to, it is one of the leading businesses in its sector.
- Has the most experienced team in the sector with its trained and qualified personnel.
- Has the capacity to provide assembly organizations all over the world with its highly experienced and competent production and assembly personnel.
- Operates in compliance with ISO 9001:2015 Quality Management System, TS EN ISO 14001:2015 Environmental Management System and OHSAS 18001:2007 Occupational Health and Safety Quality Management System, ISO 10002:2014 Customer Satisfaction and Complaint Handling System, EN ISO 3834-2 Welding Manufacturing Competence Management System and 2001/95/EC General Product Safety Directive and in careful accord with these systems.
- All our welded manufacturing is certified by internationally accredited institutions
- With our competent quality personnel, all raw materials, consumables, manufactured and semi-manufactured goods are controlled and tested at all stages of production.
- Raw materials, consumables, and all of our suppliers that provide services are meticulously picked by examining their accreditations, quality certifications and the compliance with the EN standards of all the products they provide.
- Invests in its employees as well by providing all necessary training and materials to its personnel.



## COMPANY PROFILE

**B**oth in our country and in the world, the increase in population and by extension in demand, has resulted in a rapid growth in technological innovation. Accordingly, the investments in production have brought into question the necessity of companies which are experienced, open to critical technological developments, whose staff is competent in practice, capable of meeting the strong demand of establishing plants in a race against time.

**P**akel Industry Construction Energy Mechanic Gmbh, is a company capable of providing prompt, reliable, and professional production and assembly services with its employees' knowledge, ability, and experience, for both domestic and international firms.

**O**ur cofounders, both as contractors and subcontractors, are renowned for meticulously performing the production and assembly of all kinds of rigs and equipment of state and private sector industrial enterprises.

**P**akel has adapted as a principle to ever increase its quality of service and continuously develop with its emphasis on work ethics. Pakel acts with the awareness of what it means and how important it is to leave a better world to the future generations.

**M**anufacturing and assembly operations are conducted in compliance with international standards. Follows the latest developments and innovations in technology with its experienced staff.



**PAKEL** is ready to take responsibility all over the world with its staff whose expertise is the result of Pakel's investment in technology, information, and in human beings, and with its wide range of product.

**PAKEL**, aims to reach integral quality through the adoption of Total Quality Management as the corporate culture. Today, at the beginning of the 21st century, it is of utmost importance to be able to see the future in the days of continual change in competition, and to innovate or keep creativity maximized accordingly. We are increasing our grasp on the importance of Quality in the ranging competition environment and we are progressing with sure steps without compromise.

**O**ur aim is not only to attain a certain standard, but to elevate even higher whatever standard is being aimed. With this approach, Pakel has adopted perfectionism and zero mistake policy as a principle.

**O**ur Fundamental Policy is to ensure unconditional customer satisfaction by addressing the initial and ongoing needs and expectations of our customers, delivering our commitments on time and in full, preventing wastage during production by completing our operations at once and faultlessly, working with the understanding of shortest time, lowest cost, highest quality, and to guarantee quality at all times and at every stage of production, and thus provide competitive, in demand services and products, elicit constant growth by ensuring the entire staff's support and participation, and strengthen the team spirit and cooperation by keeping staff training and motivation high, spread the quality to all operations and respecting the environment.



## **OUR MISSION**

Our mission as Pakel Industry Construction Energy Mechanic Gmbh, is to provide solutions according to needings of customers to share our experiences, act in accordance with laws and regulations, create safe and environmentally conscious work environments, protect the environment and preserve the nature, and within the frame of these objectives, to produce and realize projects rapidly and accurately, taking full responsibility of our work.

## **OUR VISION**

As a leading corporation both in national and international sector making a point of sustainable development and quality, Pakel Industry Construction Energy Mechanic Gmbh adopts as principle to provide customer satisfaction in its operations through human and environment-friendly projects.

Our vision is to be the establishment that all our customers perceive as the solution and business partner without ever losing the sense of quality in our services.



# OUR PRINCIPLES AND VALUES

## **“Human” First**

We offer high-quality and cost-effective services to all individuals and organizations by prioritizing ‘human first’ insight and higher standards of living.

## **Occupational health and safety,**

“Zero Accident” is both an objective and an achievement for PAKEL. PAKEL consistently employs Health, Safety, Environment Policy and Occupational Health and Safety Policy in order to protect all of its personnel, business partners, and environment in its offices, building sites, and related plants. These policies involve protection against all kinds of danger, pollution, risk, and accidents.

## **Environmental concerns,**

PAKEL aims to predict the warnings, complaints, and requirements and act before any possible environmental detriment surfaces, and through careful utilization, to secure for a long term both the natural resources and the ecological structure

## **Responsibility**

We take pains to embrace, take responsibility of and make sure to carry out our work and duties as they should be. We work with the consciousness and understanding of the company’s mission, vision, values, aims, and purposes.



## **Honesty and Transparency**

We as Pakel Industry Construction Energy Mechanic Gmbh care about the consistency and harmony between what we think planned and realized. We take care to maintain transparency in our communications with all individuals and organizations and attach importance to ethical cooperation.

## **Speed**

It is the desire of every project implementation group to develop existing technologies to support them in the goal of faster mobilization and project integration.

## **Innovation**

Every detail of engineering in completed and ongoing projects are constantly questioned, reviewed, and for better and more efficient results, innovative engineering solutions are continuously researched and developed.

## **Creativity and Awareness**

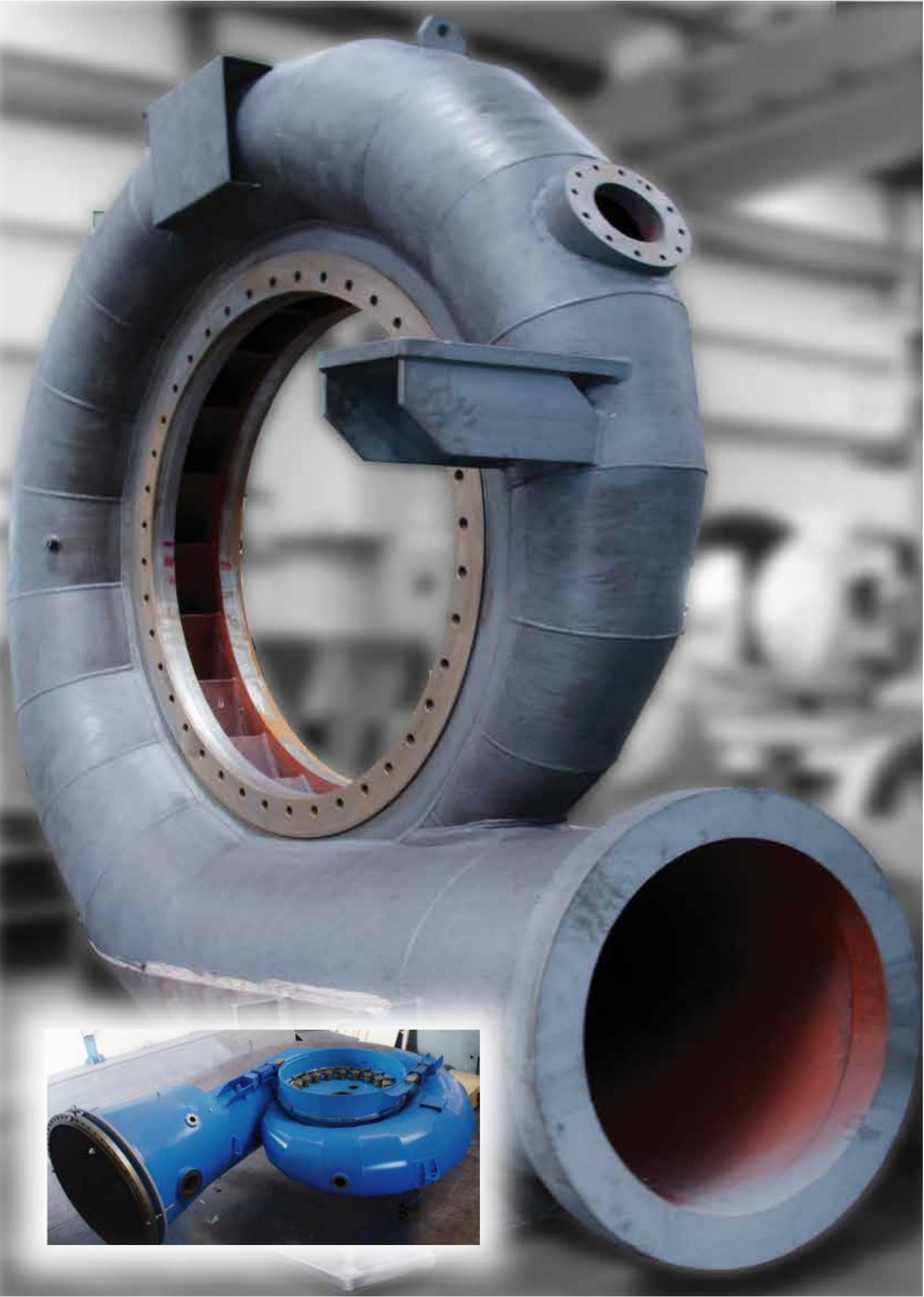
We take care to discern problems, think outside the box, develop solutions, infer new information from our current database, and encourage creative thinking, and make a point of utilizing opportunities.

## **Diligence**

We work ceaselessly to grow and improve while paying homage to society and environment. We share our experiences in ways that will further advance us as a dynamic, creative, innovative team who aims to achieve its goals.







# QUALITY POLICY

For Pakel Industry Construction Energy Mechanic GmbH, it is crucial that the projects are conducted in accord with the contracts, legal arrangements, and employer's requests and that they are delivered within the deadlines.

Some of the exemplary principles which reflect PAKEL's overall understanding of quality control:

- Warning the employer of errors in design and/or implementation phase by locating them on time
- Taking the necessary precautions before the problems arise and inform the employer regarding these measures
- Eradicating completely the defects in quality by applying graded quality control systems and procedures during the stages of design, commission, production, transportation, and construction.
- In order to ever increase the efficiency of the quality control system, PAKEL will discern the performance indicators of the main stages, set measurable goals, and follow the developments.
- Employees of PAKEL will prioritize the PAKEL brand and compliance with the conditions of the contract made with the employer when making decisions to put to practice these policies in their areas of activity, will be aware of their responsibility, and take initiative when needed.
- Employees will make no promises that they cannot keep to the employer or to other PAKEL personnel and keep those promises they have made.
- They will share their current information and experiences with the other PAKEL employees.
- They will show the necessary sensitivity to work in accord with PAKEL policies



# OCCUPATIONAL HEALTH AND SAFETY POLICY

As Pakel Industry Construction Energy Mechanic Gmbh, by virtue of our care for human life and health, in order to provide a work environment which is more secure and healthy, and to minimize work accidents in all our undertakings we take measures such as;

- Complying with laws, regulations, and guidelines regarding Occupational Health and Safety,
- Maintaining the health and security of the personnel working within PAKEL, interns, trainees and all our visitors,
- Developing systems which will minimize the losses in case of any accidents or emergencies that may occur within PAKEL or our vicinity,
- Continuously improving the Occupational Health and Safety Management Systems,
- Planning and maintaining training activities to increase the consciousness of Occupational Health and Safety within PAKEL,

and we guarantee the allocation of necessary and suitable resources in line with our purpose.





# HEALTH, SAFETY, AND ENVIRONMENT POLICIES

In Pakel Industry Construction Energy Mechanic GmbH, Health, Safety, and Environmental protection are part and parcel of our work. Conducting our corporate activities prescribes that all legal arrangements and regulations are followed, and that the health and safety of the personnel, clients and other people are valued above all else and due consideration is given to protecting the environment.

## **HEALTH**

The company takes pains to improve the health conditions of its employees and to prevent harm to the health of its personnel and others.

## **WORK SAFETY**

The company takes on the principle that any kind of injury should be prevented and that the awareness and discipline to provide and develop the highest safety measures that the work at hand requires.

Pakel makes an effort to ensure that all operations are conducted in compliance with safety measures and tries to raise personnel awareness and provide all necessary training to assert that no work so important that the safety measures may be ignored, and the client's expectations of work safety may be provided at the maximal degree.

## **ENVIRONMENT**

PAKEL is sensitive in all its operations to human health, natural resources and global environmental concerns. This sensitivity is not barely limited to the performance of legal obligations, but it also embraces the integration of business processes and environmentally friendly practices.



## **OUR HSE POLICY COMMITMENTS**

- Raising awareness in employees that all operations must be undertaken within the bounds of safety measures and that no work is so important that the safety measures may be ignored,
- Conducting necessary supervision to see our shortcomings regarding HSE and taking due precautions to eliminate them,
- Providing a safe environment for our employees to realize our expectations of HSE,
- Sorting and disposing of our waste to be recycled to protect the environment and nature,
- As Pakel Industry Construction Energy Mechanic Gmbh, we hereby pledge that in line with continuous development principle, we will continually enhance and improve our HSE Policy and HSE performance,
- That we will work intensively to prevent potential work accidents and hazards,
- That we will keep up with technological developments to reduce sources of pollution,  
And we will cooperate with public institutions to meet the requirements of environmental legislations and regulations in technical and financial terms, that we will evaluate the effects of our operations in our areas of activity on society and environment.



# NEUTRALITY COMMITMENT POLICY

**P**akel Industry Construction Energy Mechanic GmbH, provides all its services free from all commercial, financial, political, psychological, administrative and other factors which may stain its independence, impartiality, and objectivity.

**PAKEL** has taken all necessary measures after a determination of all factors and an analysis of conflicting interests which threaten /may threaten the neutrality of all its personnel, committees, and senior officials.

**S**ervices provided by PAKEL are available to the demands of all individuals and organizations. Equal and impartial service is provided to all individuals and organizations that apply for these services. No unnecessary financial burdens or other such conditions are brought forward towards any of the parties concerned. The regulations and documentations are applicable to all individuals and organizations.

**PAKEL** provides no service if there is an intolerable threat to neutrality from an individual or organization who posed such threats.

**T**he senior management of PAKEL can have no positive or negative influence on the decision-making process. They make sure that the relevant persons and departments make the decision.

**T**he staff of PAKEL, conduct their activity objectively and without making concessions regarding neutrality and privacy policies. They also declare this in the contract they have signed.

**PAKEL** keeps all information and documents of the individuals and organizations it has worked with confidential except those in the public domain. These data may only be shared with the consent of individuals and organizations. If it is necessary to disclose any information to third parties due to legal reasons, the relevant persons and entities are informed.

We declare and undertake that we will conform to these with our management system, financial management, policies, and operation principles without compromise.



HAZARLI MADDELERİN KULLANIMI



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MAYI 2008

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HAZARLI MADDELERİN KULLANIMI



St  
LIGHT  
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MAYI 2008

# FIELDS OF ACTIVITY

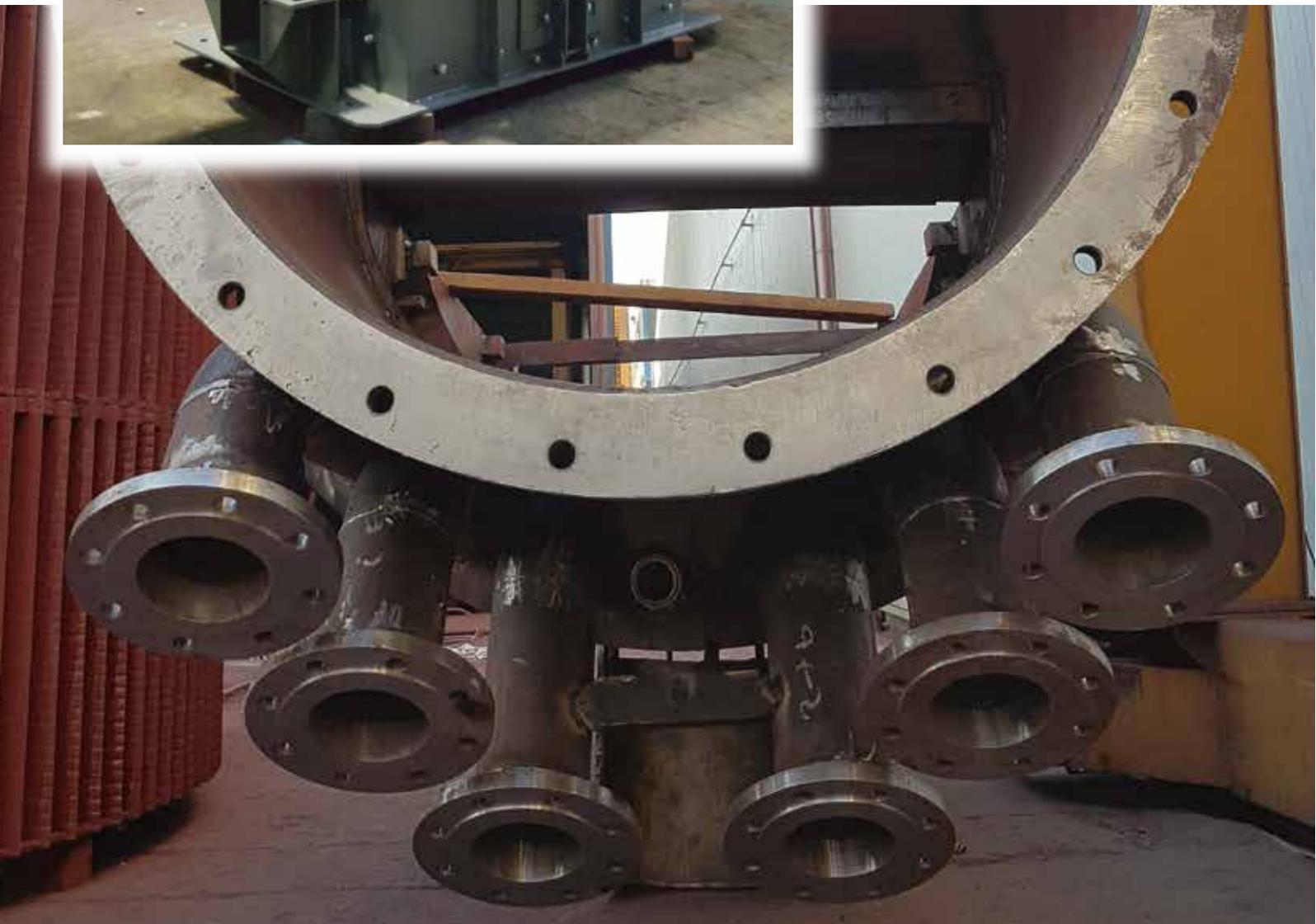
- Industrial Plants, Heavy Industrial Constructions
- Turn-key Commitment Services (EPC)
- Phosphate & Cathaphoretic Coating, Dyeing Plants
- Field assembly of process equipment; complete electrical systems and assembly of steam and gas turbines, HRSG, compressors, generators, pumps, tanks, pressure and atmospheric vessels, chimneys, heat exchangers, modular units, cooling towers.
- Production and field assembly of process units, pipe bridges, pipeline and equipment support.
- API650 Tank Assembly and Pressure Vessels
- Construction Contract Works
- Steel Structures in All Kinds of Clearances and Heights
- Factories, Industrial Plants-Platform Constructions
- Stainless Steel and Galvanization Manufacturing and Assembly
- Isolation, Roofing and Facing Works
- Treatment Plants
- Fuel Tanks, Water Tanks and Silos
- Pipeline Manufacturing and Assembly
- Tank Farms
- Petrochemical Plants
- Refineries
- Power Plants
- Steel Bridges
- Port Facilities
- All Kinds of Iron-Steel Construction Projects
- Stainless Pipelines
- Stainless Storage Tanks
- Pressure Pipelines
- Bodywork and Chassis Manufacturing
- Stadium Manufacturing and Assembly
- Crane Manufacturing and Assembly
- Heavy Steel Manufacturing and Assembly
- Spool Manufacturing
- Planned and Unplanned Maintenances
- Steel Construction Buildings, Factories, Hangars, Sports Facilities



# QUALITY AND WORK SAFETY, HEALTH AND ENVIRONMENTAL PROTECTION

- Quality and Work Safety constitutes the basis of our corporate strategy in order to provide the highest possible degree of work safety and an active endeavor of environmental protection.
- Our services are provided within the designated procedures and instructions. Having said that, we train our employees on worker health, work safety, and environment, and expect them to act meticulously. Thus, we aim to obtain maximum results regarding work safety and environmental protection.
- Through experiences gained with trainings and meetings, and the exchange of current standards, we increase the safety and quality consciousness of our personnel employed in all departments of our company.
- Our concept predicts manufacturing and assembly visitations and safety controls by encompassing all levels of management. In addition to training and briefing, a transparent reporting system is also employed.
- Our company has the necessary documentation and certification for plant constructions, pipework, assembly and welding.





# COMPANY QUALIFICATIONS AND CERTIFICATES

- EN ISO 9001:2015 Quality Management System
- TS EN ISO 14001:2015 Environmental Management System
- OHSAS 18001:2007 Occupational Health and Safety Quality Management System
- EN ISO 3834-2 Welding Manufacturing Competence Management System
- EN 287-1 Welder Certificates
- Competence certificate for manufacturing, assembly, maintenance, welding of pressure vessels and pipe systems
- License for branding, carrying brand and brand usage in the production of metals.
- ISO 10002:2014 Customer Satisfaction and Complaint Handling System
- CE Marking (2001/95/EC General Product Safety Directive)



# EMPLOYEE COMPETENCE AND CERTIFICATIONS

- All our employees have the Steel Construction Metal Technology for Dangerous and Very Dangerous Work certificate provided by Ministry of National Education -approved institutions, in accordance with their specific work and branch.
- All our employees have the Bridge Crane Operator certificate provided by the Professional Competency Board.
- All our employees have attended the Working at, Heights Training and received certification.
- Emergency Teams organized within the company attend their annual training for their specific tasks within their teams and are certified.
- All our welders have the EN 287-1 Welder's Certification.
- All our welders have the Professional Competence Certificate provided by the Professional Competency Board.
- All our employees attend and are certificated for 188 hours of training within and outside the company annually.



**HOPE TO WORK TOGETHER**



## PAKEL INDUSTRY CONSTRUCTION ENERGY MECHANIC GMBH

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